

# PROGRAM LEADER INTRODUCTION

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## Evan Smith

Evan Smith is one of Box of Crayons' master facilitators, delivering its award-winning coaching skills programs to organizations across North America. Evan is a coach, change consultant and advisor, having worked with organizations for more than 20 years to imagine, create and deploy new ways to work.

He loves working at that boundary where the territory of the unknown starts, in the foggy space between the recognized comfort zone and the possibilities just out of sight on the other side.

Originally an engineer, Evan had an epiphany in his very first job, where it became clear to him that neither rich analytical skills nor engineering capability alone would solve the organization's problems.

So he started exploring what else he needed to do to create better outcomes and has not looked back since. In addition to Box of Crayons certification, he's certified in several coaching and leadership development programs and holds an MBA from Yale's School of Management.

When he's not working, Evan can be found hiking, travelling or cooking, though usually not all at the same time. He grew up in western Pennsylvania, near Pittsburgh, and now lives near New York City.