box of crayons®

Evan Smith

Program Leader

Bio

Evan has worked with organizations for more than 20 years to imagine, create and deploy the ways they work. With a career divided between major roles in corporations, and advisory work with leaders through Metamorphosis Management Group, his favourite work helps leaders grow and shape themselves to lead organizational transitions – bringing reformation, change, learning injections and discoveries of new ways.

As an engineer, he works with people to determine what's important to measure – and how to go about creating important results; as a humanist, he helps those within the organization to engage, adapt, discover and invent the new futures they'll inhabit.

He's been an early stage manager in several startups; worked as a researcher at Harvard's Kennedy School; and has supported several non-profits in the delivery of solutions and services against critical social challenges. He's certified in several coaching and leadership development programs including The Leadership Circle, and has worked with high-potential leaders within several university executive education programs.

Sector Experience

- Financial Services
- Professional Service Firms
- Retail
- Telecom