



## Pauline Lee

Program Leader

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### Bio

Dr. Pauline Lee, founder of Melbourne-based consultancy company Léargas, specializes in facilitating transformational change in the private sector, government, military and large not-for-profits. She focuses on vertical leadership development and the process of transforming mindset, behaviour and culture that delivers breakthrough results.

Pauline has developed deep expertise in the Australian federal government sector, consulting to several of the big departments, such as Defence, Intelligence Agencies, Health, Finance, Prime Minister and Cabinet, and Immigration. She has extensive coaching experience with over three thousand hours. She is an accredited Immunity to Change coach, a consultant with Full Circle Group, a program facilitator with Box of Crayons and an associate of Being First.

She has also held visiting lecturer positions, teaching organizational psychology at the University of Melbourne and University College Dublin, and has published on teams and leadership in peer-reviewed journals.

Alongside these accomplishments, Pauline failed some of her first-year commerce exams when she became distracted selling *poitin* (Irish moonshine) to thirsty university students, and she regularly spent lunchtime in school detention for mischievous behaviour (her favourite prank was flying a paper airplane that landed on a teacher's head). Pauline left Ireland twenty years ago to pursue her doctorate of organizational psychology. Her real prize at the end of that journey was falling in love with an Australian. She now lives in Melbourne with James, their two girls and Molly the cat.

### Sector Experience

- Healthcare
- Pharmaceutical
- Professional Services
- Manufacturing
- State and Federal Government